

DPSEF Ski Team

Volunteer Policy and Deposits for 2008/09 Season

Please read this entire section carefully and completely to make yourself aware of the policy and how it works.

- 1) Many members of the Ski Team do not realize how much work there is to be done in order to have a successful season. Other than a paid Coaching Staff and one Office Manager, all tasks are performed by our member volunteers. It is critical that all members contribute in an equitable manner.
- 2) The policy enables members to "earn" back their entire deposit, or any fraction of the deposit. It also allows members to forfeit all or part of their deposit, if that is their preference. Although forfeiture is an option, we encourage members to contribute as much volunteer time as their schedule permits. The Ski Team is only as successful as the members make it!
- 3) The policy reflects the varying burdens that different age divisions place on the Ski Team, and also reflects the larger numbers of younger racers compared to the older ones.
- 4) There are many jobs to be done, but the jobs have different "values" to the Ski Team. We are reflecting the different job values by assigning a point based "work credit" on a scale from 1 to 24. Frequently the "value" of the job and the estimated hours of work are not equivalent. The new policy is designed to incent members to volunteer for the critical jobs that must be accomplished.
- 5) Certain key positions that generate revenue for the Ski Team, or have a high level of responsibility, may also have a tuition credit. If a member is interested in reducing their tuition cost, these volunteer positions should be considered. However, as with all jobs, commitment and performance are critical to the success of the Ski Team. Please do not volunteer for any job if you will be unable to commit the time and effort necessary to accomplish the duties of the job in a satisfactory manner.
- 6) Since it is critical that all members volunteer and that all jobs get done, we are requiring members to volunteer for jobs that equal 50% or more of their point requirement **when you submit the skier registration and tuition payment**. Additional jobs can be signed-up for during the season. Job sign-ups will also be solicited during the pre-season Meet & Greet session in September.
- 7) Volunteer requirements are per racer, up to a maximum of two skiers per family (i.e. for a family with three or more skiers, the volunteer requirement is waived for the number of skiers in excess of two).
- 8) Credit for a job is earned only after the task associated with the position is fulfilled in a satisfactory manner, and a completed Volunteer Fulfillment Card is submitted to the Ski Team business office. Fulfillment cards must be signed by a Coach, a Board member, the Office Manager, or event Chairperson prior to submission. Fulfillment cards will be available at the Ski Team office, and for download from the Ski Team website. Completed cards may be mailed, faxed or hand delivered.
- 9) All earned volunteer deposits will be refunded after the conclusion of the ski season. Unearned deposits or portions of deposits will be forfeited to the Team. All fulfillment cards must be submitted no later than the last day of the skier's division season. Unearned or forfeited deposits, or portions of deposits, will be considered as donations to the Ski Team, and will receive a tax donation letter for the amount forfeited.

Volunteer Point Requirement By Racer Group (per racer):

Talent Squad	12
Development Team	18
J1/2/3/4/5 Far West	24

Volunteer Deposit for 2007/08 Season (per racer):

Talent Squad	\$120
Development Team	\$180
J1/2/3/4/5 Far West	\$240

Earned Credit = \$10 per work credit point

Example: 6 points = \$60 earned credit

DPSEF 2008/09 Volunteer Registration Form

Level (circle one/skier)

Skier Name(s): 1) _____

TS (12) / Devo (18) / FW (24)

(max. of 2 per family) 2) _____

TS (12) / Devo (18) / FW (24)

Total Credits Required (add level numbers): _____

Parent Name(s): 1) _____

email: _____ hm phone: _____ cell phone: _____

2) _____

email: _____ hm phone: _____ cell phone: _____

Credit Points/Job

Volunteer Positions _____

Requested: _____

Total Credit Points

Volunteered at Regis.: (Minimum = 50% of Credits Required) _____

PLEASE NOTE: 1) Volunteer credit points are only received after a completed Volunteer Fulfillment Card is submitted to the Ski Team business office. 2) All Fulfillment Cards must be signed by a Coach, Board member, Office Manager, or Event Chairperson prior to submission, and prior to the end of the skier's division season. 3) All Volunteer Deposits will be refunded following the conclusion of the ski season. 4) Unearned or forfeited deposits will be considered as donations to the Ski Team and will receive a tax donation letter.