

DPSEF Code of Conduct

DPSEF members, including athletes, coaches, officials and volunteers will conduct themselves in a sportsmanlike manner, and are responsible for actions in competitions, going to and from competitions, and while at areas hosting competitions. Members are also responsible for knowledge of competition rules and procedures. Unsportsmanlike conduct may result in disqualification from an event and participation in future events.

Our athletes will show respect for competition officials, ski area employees, facilities, property, operating procedures, and the skiing and snowboarding public. DPSEF athletes will exhibit courtesy and good manners, responsible behavior, and mature conduct and not use profane or abusive language. Our athletes will obey "Closed Area" signs. DPSEF athletes will abstain from illegal use of alcohol, drugs and tobacco. Our members will demonstrate their respect for their sport and others by attending awards ceremonies and receptions whenever appropriate. This Code of Conduct parallels the USSA Code of Conduct and applies to all athletes, coaches, parents and officials of the Foundation.

Courteous, respectful, responsible, ethical and sportsmanlike conduct is expected from all team members at all times, whether at home or at away races – on and off all ski mountains.

Code of Conduct violations include, but are not limited to, the following:

- ❖ Unsafe behavior that could threaten the safety of any skier. Example: Reckless skiing or jumping, bouncing on or jumping from ski lifts, spearing with poles, throwing equipment.
- ❖ Refusal to wear helmet during training and races.
- ❖ Willful defiance - continued back talk of coaches, race officials and volunteers
- ❖ Breaking travel curfew rules as set forth by coach, guardian or chaperones.
- ❖ Profanity in any form at any time.
- ❖ Illegal use of alcohol, drugs or tobacco.

DPSEF Discipline Plan

1st Violation: Verbal warnings may be given prior to written violations to give time for voluntary corrective action. If unsuccessful, a written warning detailing the problem and the next step of action to be taken will be sent to parents. Skiers can return to team activities only after coach and parents communicate and the written warning is signed by parents and returned to coach.

2nd Violation: Written notice of continuing problem sent to parents and simultaneously skier will be suspended from all team activities until coach, skier and parent meet, or at minimum, coach and parent discuss solution to continuing problem.

3rd Violation: Indefinite suspension from team activities and return of loaned equipment. Coach and parent communicate and determine final action plan for skier including whether or not skier will continue to be a member of the Diamond Peak Ski Team.

Depending on the seriousness of the violation, the penalty for the first violation may be escalated by the Board of Directors to either 2nd or 3rd violation consequences.

Actions taken on the policies of the Diamond Peak Ski Team are subject to coaches' discretion and can be appealed by parent and skier. Appeal requires a meeting with the involved coach, team manager, parent and skier.

DPSEF Participation Requirements

In order to participate in any program of the Diamond Peak Ski Education Foundation, it is the responsibility of **each athlete** to meet the following requirements:

- ❖ Abide by the DPSEF Code of Conduct.
- ❖ Review and understand the DPSEF Discipline Plan.
- ❖ Abide by the Skier's Responsibility Code.
- ❖ Be prepared for each training session.
- ❖ Maintain all personal ski equipment.
- ❖ Support and maintain the goals of the DPSEF.
- ❖ Review, understand, and sign the Athlete & Parent Contract.

In order for an athlete to participate in any program of the Diamond Peak Ski Education Foundation, it is the responsibility of his or her **parents** to meet the following requirements:

- ❖ Honor the Volunteer Policy and pay tuition and fees when due.
- ❖ Make sure your child (if applicable) has suitable travel and lodging arrangements.
- ❖ Reimburse DPSEF for racer's costs of racing and travel on a timely basis.
- ❖ Review, understand, and sign the DPSEF Discipline Plan.

Athlete & Parent Contract

I have read and understand the DPSEF Code of Conduct, and the DPSEF Discipline Plan. I acknowledge receipt of a copy of the above and agree to abide by the rules and policies set forth.

Athlete's name: _____

Athlete's signature: _____ Date: _____

Parent's Name: _____

Parent's signature: _____ Date: _____
(Required if athlete is younger than 18 years of age)